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Professional Development on a Wing and a Prayer

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Professional Development on a Wing and a Prayer

Butler Community College
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Butler Prof Development

• Butler Community College PD Program offers:
  • Full time instructors a salary advancement for every 120 hours of training (or 8 college credit hours)
  • Adjunct instructors a $200 stipend for every 10 hours of training (plus 1 meeting per year)
• Butler employs online faculty in France, South Africa and several states so we needed to provide training options to meet the various needs
PD Opportunities

- Training options include the following delivery methods:
  - F2F
  - Blended
  - Online
  - OnDemand
  - Special Projects
  - Summer EDventures
Face to Face Workshops

- Standard F2F workshop format
- Hands on training
- Usually 1 – 3 hours in length
- Offered on multiple campuses
- Mostly show and tell rather than results or project driven
Face to Face Workshops

Examples include:
- ANGEL Basics
- Beginners Guide to Podcasting
- Beyond Basic Podcasting
- Harnessing the Power of ANGEL
- What’s New in ANGEL?
- Secret Agents Man
- Soaring in ANGEL: Tips and Tricks for the Flight
Blended Workshops

- Starts with standard F2F workshop format
- Hands on training
- Usually 2 – 5 hours in length
- Offered on multiple campuses
- Participants then must complete an agreed upon project after the hands on training to earn the additional points.
Blended Workshops

Examples include:

- Assessments in ANGEL
- Best Practices in Blended Learning
- Blogs & Wikis in ANGEL
- Butler’s Preferred Course Shell
- Linking to Site Licensed Media
Online Workshops

- Some of our biggest workshops are offered using the online format only
- Usually 10-30 hours in length
- Examples include:
  - ANGEL Basics (3 hours)
  - Introduction to Teaching Online (30)
  - Designing and Developing an Online Course (30)
  - Seven Principles of Good Practice in Undergraduate Education (25)
OnDemand Workshops

- Other workshop times not convenient
- Open for 12 weeks during the semester
- Faculty request to be enrolled and complete the work when it is convenient
- Little interaction between participants or between participants and instructor
- Project driven (changes to be made in class)
- Participant reports when workshop is completed and finished project is verified
OnDemand Workshops

Examples include:

- Adding Media to your Online Course
- Engaging Activities for Online and Blended Courses
- Games for Content Mastery
- Grading Assignments in ANGEL
- Secret Agents 007
- Self Recorded Audio
- Soaring in ANGEL: Tips and Tricks for the Flight
- Web 2.0 Presentation Tools
- Wikis & Blogs
Special Projects

- Spring 2008
  - Podcasting project
  - 8 instructors
  - Each participant received $400 in equipment
- Spring 2009
  - Vodcasting project
  - 12 instructors
  - Each participant received $300 in equipment
- Project driven – blended format
Summer EDventure

- Two day training opportunity (August 4 & 5)
- Five hours of training each night
- Late afternoons and evening sessions (to improve connections with adjunct instructors)
- Four options in each time slot
- One to one consultation with IT specialist available
- This 10 hours of training will fulfill the necessary requirement for adjunct faculty earn all the points necessary for the $200 stipend
Summer EDventure

- Social eLearning
- Good2Great
- eGoogling
- Secret Agents
- Jing: The Wow Factor
- ANGEL Tips & Tricks
- ANGEL Blogs & Wikis
- Vodcasting Showcase

- Reel 'em in with Interactivity
- Working Smarter in ANGEL
- Using ANGEL Assessments
- Self-Recorded Audio
- Sample MERLOT (and other 3rd Party Media)
- Blended Learning: What Works
- Online Course Showcase
Other Training Options

- Guided practice
- By phone (long distance faculty)
- By appointment
- Drop in

These training options do not have PDP points attached therefore faculty cannot use these options for stipends or salary advancement.
Questions?

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