

## How to Align Learning Outcomes with Coursework in Your Learning Management System?

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## The Center for Teaching Excellence

**Mission**: To foster academic discourse specific to the craft of teaching while leveraging technology, academic assessment, and professional learning to enhance pedagogy and student learning. Founded AY 2016-2017



## THE CENTER FOR TEACHING EXCELLENCE The Center for Teaching Excellence

- 3 Pillars of the Center the will *drive* service:
- Craft and Practice of Teaching
   \*Blue Devil Faculty Academy (New; Mid-Career; Late-Career; Adjunct)
- 2. Academic Assessment

\*Creating a culture of assessment. Establishing an AAC that is faculty-led
 \*Using LMS (Blackboard) for course level assessment.
 \*Coming soon...General Education Assessment and other Institutional Outcomes

3. Academic Discourse

\*Academic Symposiums, Critical Issues Panels, Common Read Project



# Blackboard and Course Assessment

Using the Blackboard Course Outcomes Assessment Module. Replaced Student Competency Index of years past.

Starting with FT faculty this semester. In AY 2017-2018 will begin training adjunct faculty.

- Department selected to use either Outcomes OR Outcomes & Competencies
  - **\***KBOR aligned courses, Outcomes **cannot** be changed/modified
  - Courses not KBOR aligned can be changed/modified.
  - Spurred Departmental conversations about outcomes

New data collection method Requires the use of the Grade Center in Blackboard



# Blackboard and Course Assessment

We entered 478 courses from Nov. 1st, 2016-Jan.4, 2017 building our system

On average each course had 5-7 learning outcomes, sometimes 100+ competencies

"View and Add Alignments" to denote Outcomes to every assignment, test, etc.

Once Alignments have been added, copy from semester to semester.

Institutional Reports/data provided to Coordinator for "closing the loop" conversations



## KCKCC REVAMP: Blackboard and Course Assessment

#### November 1, 2016

\*Using the Blackboard Course Outcomes Assessment Module. Replaced Student Competency Index.

Department selected to use either Outcomes OR Outcomes & Competencies

Spurred Departmental conversations about outcomes. Use of competencies was a discipline/faculty decision.

## Coordinator submitted syllabi with desire to use Outcomes or Competencies in MyDotte.

Spring 17

- New data collection method requires the use of the Grade Center in Blackboard. CTE and AAC members trained faculty on using Blackboard.
- \* "View and Add Alignments" to denote Outcomes to every assignment, test, quiz etc. in 2 courses.

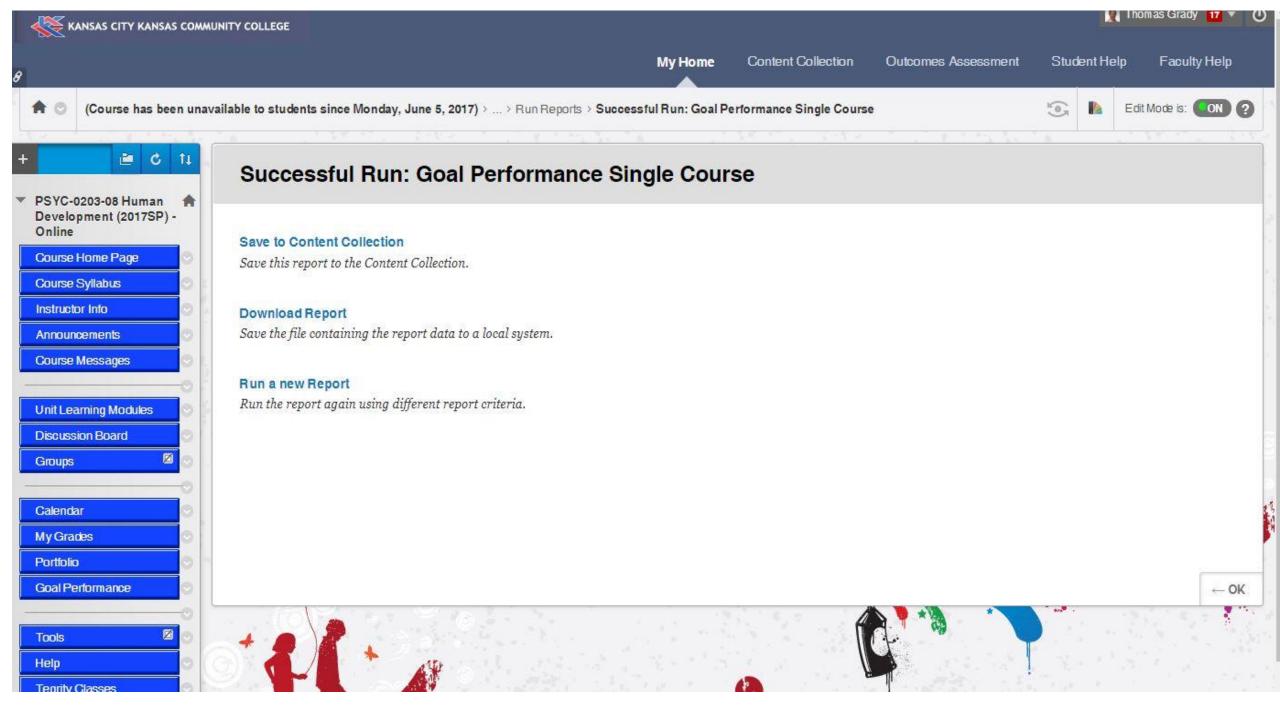
## Instructor and student can get their own information by individual or aggregate data for class.

By April 17<sup>th</sup>, faculty were asked to run a Blackboard report, interpret data, and submit a form with their view of Strengths/weaknesses of the results for 2 courses this semester.



# Blackboard and Course Assessment

Goals and As	sessments			View Goals	View Collect	ed Evidence
hools can demonstrate	e that their programs and curri	ricula are effective by align	ing course content and activities with goals in Blackboard	Learn.		
Collect Evidence					Search	Run Rep
Add Goal Set <b>≽</b>	Add Category	Goals for: ART	S ARTS-0101			
1 Institutional Outcomes	ARTS-0101	Add Goal				
ACRT	ARTS-0102	ARTS-0101-LC	0-02 – Critically interpret and analyze works of art in terms of for	m and content. 🛇		~
ADCN	@ ARTS-0103		0-03 – Demonstrate an understanding of art practices, meaning, cultural contexts.	values, and method	ls within	~
ALHT	ARTS-0104	ARTS-0101-LC	0-01 – Demonstrate an understanding of the terminology and co	nventions of visual e	xpression. 📀	) .
ANTH	ARTS-0111	ARTS-0101-LC	0-04 - Participate in the discourse of current visual arts culture.	0		~
ARTS	ARTS-0121					
AUDI	ARTS-0151					
AUTT	ARTS-0161					
BIOL	@ ARTS-0213					
pps/evidenceCollection/ext	t/EvidenceSet?cmd=create					



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Gengage Learning MindLinks;

Course Calendar

Contacts



Distinguished

Lill View Scale

+ 🖻 C	Goal Performance:
<ul> <li>PSYC-0203-08 Human Development (2017SP) - Online</li> </ul>	Assessments in this course are organized by their aligned goals, and scores are calculated based on those alignments. More Help
Omme	
Course Home Page	Return to Student List
Course Syllabus	PSYC-0203-LO-01 – Distinguish among developmental theories. 0
Instructor Info	<ul> <li>It is the second of the second</li></ul>
Announcements	~
Course Messages	

	PSYC-0203-LO-02 – Identify research methods in development.	Distinguished
Unit Learning Modules 🛛 🕤	2 out of 2 assessment(s)	Distinguished
Discussion Board		
Groups 🛛 🖸 🚬	PSYC-0203-LO-03 – Describe social and emotional development throughout the life span.	
0	20 out of 20 assessment(s)	Distinguished
Calendar	•	
y Grades	PSYC-0203-LO-04 – Explain cognitive development throughout the life span.	
ortfolio 📀 🛸	<ul> <li>Is 10-0200-LO-04 - Explain cognitive development throughout the me span.</li> <li>Is out of 19 assessment(s)</li> </ul>	Distinguished
oal Performance 💿	~	
ools 🛛 🖸	PSYC-0203-LO-05 – Identify physical development throughout the life span. 0	
elp 💿 🤇	12 out of 12 assessment(s)	Distinguished
grity Classes	~	
	PSYC-0203-LO-06 – Summarize neurological development throughout the lifespan.	
DURSE MANAGEMENT	4 out of 4 assessment(s)	Foundational
ontrol Panel	~	
ontent Collection		
ourse Tools	PSYC-0203-LO-07 – Describe the processes of death and dying.	
chievements	2 out of 2 assessment(s)	Distinguished
nnouncements	•	
logs		

	vailable to students since Monday, Jun		Edit Mode is:
11 O 🗎	Run Reports		
203-08 Human 🛖 oment (2017SP) -	* Indicates a required field.		
iome Page Syllabus	REPORT INFORMATION		
r Info 💿 🕴	Name	Course Performance	
Aessages 📀	Description	This report displays information showing how a single Blackboard Learn Course performs a a range of acceptable performance for the course can be determined when running the rep as break downs for individual students and goals.	
ning Modules	Elapsed Time of Last Run	7.927 seconds	
	REPORT SPECIFICATION	S	
0 0 25	All report types will open in a	new browser window upon Submit.	
0	* Goal Set	PSYC V	
formance S	💥 Target Performance Level	70 Define a percentage that indicates a student is performing well. (e.g. 70)	
Ilasses	🔆 Average Range	5 Provide a range for the Target Performance Level. For example for a Target Performance to be 65-75.	e Level of 70, type an Average Range of 5 for the range
MANAGEMENT	Show Unavailable Students		
Panel	Show Unaligned Goals		
ools			
eports Ince Dashboard In Center	Click <b>Submit</b> to run this repo	ort. Click <b>Cancel</b> to quit.	Gancel Sub-h

#### Course Performance

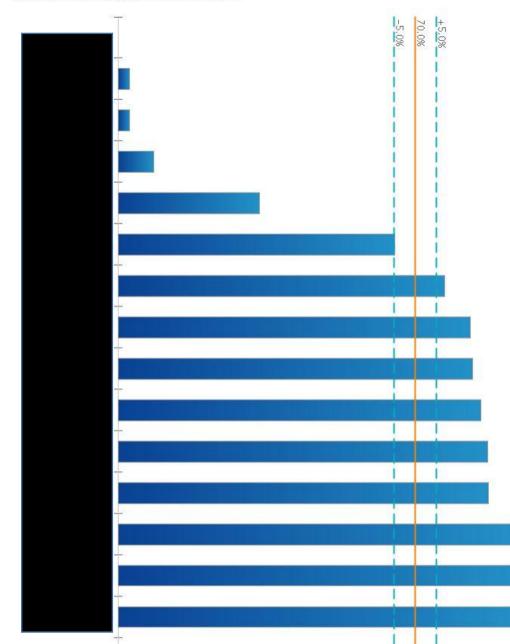
Course Name Number of Students	PSYC-0203-08 Human Development (2017SP) - Online	Report Options 🛛
Goal/Goal Set	PSYC	
Included Categories	PSYC-0203	
Report Description	This report displays information showing how a single Blackboard Learn Course performs against a selected set of goals. Performance targets and a range of acceptable performance for the course can be determined when running the report. Data includes averages for the entire course as well as break downs for individual students and goals.	23

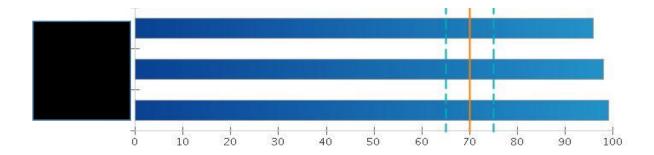
#### Course Overview

Performance Target	Performance Range	Course Average	Median	Mode	Standard Deviation
70.0%	+/- 5% (or 65% - 75%)	78.0%	100.0%	100.0 <mark>%</mark>	37.3%
Average Score (in %)	Students O	ver/Under Avg			
	78.0%				
40 30 20 10 0 Tests Questions Foru	Under Perfo	ions ning (or > 75.0%) ming (or < 65.0%) e (or 65.0% – 75.0%)			

Average Score (in %)	Performance Offset	Count of Items
66.1%	-3.9%	10
84.1%	14.1%	31
76.4%	6.4%	19
	66.1% 84.1%	66.1%         -3.9%           84.1%         14.1%

Student Overview This chart is based on submission data. If submissions do not exist student details may be empty. Click on the bar to see performance for the learner.





#### The following students have not submitted any material within the course that is related to the criteria for this report

#### Detail by Goal

Overall Average

Questions Forums

Tests

PSYC PSYC-0203				
Describe social and emotional development throughout the life span.	78.3%	<u>66.7%</u> ( <u>9</u> )	87.6% (16)	<u>78.0%</u> (11)
Distinguish among developmental theories.	7 <mark>6</mark> .7%	<u>65.8%</u> ( <u>3</u> )	<u>71.8%</u> ( <u>3</u> )	<u>82.8%</u> (7)
Describe the processes of death and dying.	85.2%	70.6% (1)	<u>94.2%</u> ( <u>4</u> )	<u>72.8%</u> ( <u>1</u> )
Explain cognitive development throughout the life span.	76.2%	<u>66.7%</u> ( <u>9)</u>	87.3% (10)	<u>76.5%</u> (10)
Identify physical development throughout the life span.	76.2%	<u>66.5%</u> (8)	82.7% (10)	<u>83.2%</u> (4)
Identify research methods in development.	68.9%	<u>60.7%</u> ( <u>1</u> )	<u>70.3%</u> (2)	<u>75.3%</u> (1)
Summarize neurological development throughout the lifespan.	66.5%	<u>62.1%</u> (3)	<u>74.1%</u> (3)	<u>62.5%</u> (1)



# Academic Assessment: "Branding"

KCKCC History of Cardiac Assessment

Changing the mindset and getting "buy-in."

\*Marketing concept of "branding" and trying to convey this to Faculty.

Goal of Assessment: To <u>inform</u> curriculum, teaching, and learning







# Pillar 1: Craft of Teaching Excellence

Scholarship of Teaching and Learning (SOTL)

<sup>o</sup>What learning goal was achieved as a result of a pedagogical change or practice that allowed the change to occur. (Schwartz & Haynie, 2013)

•A shift toward learning can lead to useful assessment measures for determining the impact of change in teaching (Hutchings, Huber, & Ciccone, 2011)

 Promoting SOTL, the use of evidence to demonstrate and evaluate student learning, dovetails the increased focus on assessment. (Schwartz & Haynie, 2013)



## Pillar 2: Academic Assessment

**\***KCKCC Assessment and the Center for Teaching Excellence

Course level assessment (phase 1)

- Academic Assessment Council (AAC)--newly established in Fall 2016
- Program level assessment (on-going, particularly in accredited programs)
- Institutional assessment (phase 2)
  - General Education
    - 2 year General Education Review 2015-2017
    - Recommendation to develop a Core Curriculum Council (CCC). Beginning in Fall 2017
    - CCC will determine method of General Education Assessment
    - New requirement: Gen Ed courses must meet 3 of 6 Gen Ed Outcomes to be accepted into core. Reviewed by CCC
  - Co-curriculular—capturing field trips and guest speakers?



# Reports in Blackboard

Instructor Reports: See KCKCC Center for Teaching Excellence YouTube videos. You can Google us!

Not a commercial for BB. But, the goal was to provide faculty with the tools to assess their own students and easily access their OWN data...leading to building the **culture of assessment** on campus.

- Course Coverage Report
   Provide a report to see if all the Outcomes have been "aligned" to an assignment, test score, activity, etc.
   Note: Do NOT have to test using BB. Just post a score for the Test grade in the Grade Center.
- Course Performance Report Provides information on how the *entire* class is performing on the Outcomes based on the "alignments" added to items in the Grade Center.
- 3. Goal Performance Report Report for each *individual* student performance on Outcomes for the course. Each student can also access their own Goal Performance report. Can help them to study, etc.

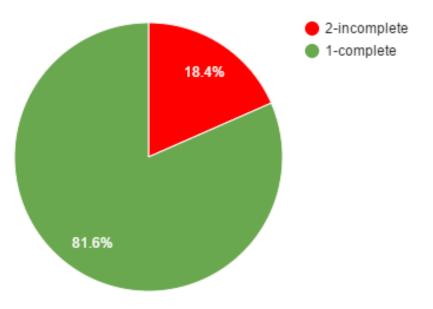


# What percentage of FT Faculty do you believe completed the Assessment Revamp?



## The CENTER FOR TEACHING EXCELLENCE The CTE In Numbers 82% FT Faculty Completed Assessment Revamp

Count





## Thank You!

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