

# JCCC Ethics Report Line



This spring, JCCC will initiate a service that allows confidential reporting of ethical issues through a "JCCC Ethics Report Line." The system will allow faculty and staff to report fraud, unethical activities or violations of JCCC's policies and provide continued two-way confidential communication.

The new phone and Internet-based reporting system is managed by a company called EthicsPoint, headquartered in Portland, Ore. The system, which is used by more than 25 colleges and universities across the country, does not replace or supercede existing channels of communication at JCCC; faculty and staff are still encouraged to report concerns directly through normal lines of communication. EthicsPoint simply provides an alternative form of communication while ensuring that reports entered in the system are completely confidential.

The EthicsPoint system is not designed to handle complaints, such as "I don't agree with my personnel evaluation" or "I couldn't get time off when I wanted it." Rather, the EthicsPoint system is for reporting ethical concerns having to do with accounting and financial matters; human resources; athletics compliance; health, risk and safety matters; and data security and information technology. EthicsPoint concerns have to do with embezzlement, theft, harassment, fraud, abuse or misconduct, such as "I feel I'm being discriminated against because of my religion" or "My working conditions are unsafe." Reports will be reviewed and responded to appropriately and confidentially, which means that although anonymous reports may be taken, if the facts cannot be substantiated and investigated, then the matter may very likely be considered inactionable.

Additional information – especially the responses to questions that have arisen during information sessions conducted this spring – is available online at <http://www.jccc.edu/home/depts/6205/site/EthicsReportLine>

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## ThisMonth

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